

FOR APPROVAL
August XX, XXXX

CONTACT
Jackie C. Castle
Mountain Commerce Bank
(423) 232-5007

Key Managers Join Mountain Commerce Bank in Knoxville

KNOXVILLE, Tenn. - - Key managers Kenneth W. Adams, Debra Spade, and Michael Saporito joined the internal operations location of Mountain Commerce Bank (MCB), 243 N. Peters Road, Knoxville.

Kenneth W. Adams, MCB's senior vice-president and chief administrative officer, has spent the last 24 years as a bank officer in the local banking community, starting his financial career with Park National Bank. He holds a master's degree in business administration, concentration in finance, from Middle Tennessee State University and an undergraduate degree in accounting from the University of Tennessee, Knoxville. Adams also is a certified public accountant (CPA) and a certified treasury professional (CTP). He will be responsible for financial management, accounting and treasury management for MCB. His community involvement includes work with Angelic Ministries, Mobile Meals, and Boxes for Troops. He also served in Iraq as operations officer with the 101st Airborne Division, U.S. Army. While in Iraq, Adams was promoted to Major and received the Bronze Star Medal and Army Commendation Medal with Valor service.

Spade, treasury management specialist, comes to MCB with over 27 years in the local banking arena. She previously worked as a commercial banking specialist. Spade's responsibilities with MCB will include treasury management operations and financial management of the bank.

Saporito, treasury management analyst, previously worked at Community First Bank & Trust. He is a graduate of the University of Tennessee, Chattanooga. Saporito has a degree in business, with a concentration in finance.

About Mountain Commerce Bank

Mountain Commerce Bank (MCB) is a state-chartered, FDIC Insured, privately held financial services institution serving the mountain south region of East Tennessee. With its acquisition in 2006 of 97-year-old Erwin National Bank, MCB's nearly century-old banking foundation is the cornerstone of rapid growth and exceptional service for its shareholders, clients, communities, and employees. Through innovative use of technology and modern banking services, MCB offers big service banking with personalized, community bank style.

At the end of June 2007, MCB had \$194 million in Total Assets and \$158 million in Total Deposits. MCB currently employs more than 90 individuals at seven branches, and offers services through more than 50 ATMS within Walgreen's and other key locations. For more information, visit www.mcb.com or check your account anytime at 1-866-MCB-1910.

###