

FOR APPROVAL

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CONTACT

Lisa Skinner
Ackermann PR
(865) 584-0550

Mountain Commerce Bank Adds to Corporate Management Team

JOHNSON CITY, Tenn. - - Mountain Commerce Bank (MCB) recently introduced John Conley, Jr. as its chief information officer and Jackie C. Castle as director of marketing.

Conley, Jr. brings over 17 years of experience in the financial services industry. Prior to MCB, he was most recently employed by Fidelity Information Services for 16-and-a-half years as the technology strategy manager. Conley also worked as a senior computer software engineer for Siemens Industrial Automation and as a systems manager for RNA Systems. He holds a bachelor's degree in computer science from Tennessee Technological University. As CIO, his responsibilities will include technology strategy and management of all technological operations at MCB.

Castle offers over five years of experience in the industry, including her most recent position as marketing manager for First Tennessee Bank covering the northeast Tennessee market. She has a bachelor's degree in business administration from the University of Tennessee Chattanooga, and will be completing her M.B.A. from East Tennessee State University in August. She is currently an advisory council member with the Johnson City Convention & Visitor's Bureau and is a board member of *GeneratioNext*, a publication for young business professionals. As director of marketing, Castle will be responsible for developing and implementing marketing strategies to produce coverage including advertising, public relations, collateral and internal communications.

Mountain Commerce Bank (MCB) is a state-chartered, FDIC Insured, privately held financial services institution serving the mountain south region of East Tennessee and western North Carolina. With its acquisition in 2006 of 97-year-old Erwin National Bank,

MCB's nearly century-old banking foundation is the cornerstone of rapid growth and exceptional service for its shareholders, clients, communities, and employees. Through innovative use of technology and modern banking services, MCB offers big service banking with personalized, community bank style.

At the end of April 2007, MCB had \$190 million in Total Assets and \$151 million in Total Deposits. MCB currently employs more than 70 individuals at five branches, and offers services through more than 50 ATMs within Walgreen's and other key locations. For more information, visit www.mcb.com or check your account anytime at 1-866-MCB-1910.

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